

Course Unit	-	Field of study	-
	-	School	School of Health
Academic Year	2015/2016	Year of study	1
Type	Annual	Semester	-
Level		ECTS credits	6.0
Code	5023-612-1001-00-15		
Workload (hours)	162	Contact hours	T - TP 45 PL - TC - S - E - OT - O -

T - Lectures; TP - Lectures and problem-solving; PL - Problem-solving, project or laboratory; TC - Fieldwork; S - Seminar; E - Placement; OT - Tutorial; O - Other

Name(s) of lecturer(s) Eugénia Maria Garcia Jorge Anes, Ana Maria Nunes Português Galvão

Learning outcomes and competences

At the end of the course unit the learner is expected to be able to:

1. Identify determinants of human nature in the management of organizations
2. Identify different management models
3. Introduce the concept of governance, the multiple interpretations and principles associated with good governance, on health, health policy and carers organizations.

Prerequisites

Not applicable

Course contents

Management organizations. Health organizations - Models. Management of health strategies. Management Tools. Health planning. Health policies in Portugal. Accessibility to health care. Health governance. Health outcomes measurement.

Course contents (extended version)

1. Management organizations
 - Administration and management
 - Management functions
2. Health organizations - Models
 - Management and private property
 - Public management and public hospital
 - Private management and public hospital
 - Local health systems
 - Integrated responsibility centers (CRI) Decree Law No. 374/99
 - Public-private partnership
3. Management of health strategies
4. Management Tools
5. Health planning
 - Planning Levels
 - Strategic planning
 - Planning phases
6. Health policies in Portugal
7. Accessibility to health care
8. Health governance
9. Health outcomes measurement

Recommended reading

1. Simões, J. (2004). Retrato Político da saúde. Coimbra: Almedina.
2. Moreira, P. K. (2007). Políticas de saúde: ensaios para um debate nacional. 2ª Edição. Porto: Universidade Fernando Pessoa.
3. Carvalho, J. M. S. (2013). Planeamento estratégico. 2ª Edição. Porto: VidaEconómica.
4. Turner, S. (2010). Ferramentas de apoio à gestão. Lisboa: Monitor.
5. Sotomayor, a. m. , Rodrigues, J. & Duarte, M. (2013). Princípios de gestão das organizações. Editora Rei dos Livros.

Teaching and learning methods

The unit will be taught by combining theoretical lessons with practical lessons based on engagement in creative practical cases, as well as self guided learning oriented by the teacher. The students will be encouraged to solve practical questions as well as to apply methodology for systematic review.

Assessment methods

1. Normal evaluation - (Regular, Student Worker) (Final)
 - Practical Work - 100%
2. Final evaluation by exam - (Regular, Student Worker) (Supplementary, Special)
 - Final Written Exam - 100%

Language of instruction

Portuguese

Electronic validation

Eugénia Maria Garcia Jorge Anes	Ana Maria Geraldês Rodrigues Pereira	Ana Maria Nunes Português Galvão	Maria Helena Pimentel
04-07-2016	08-07-2016	13-07-2016	20-07-2016