

Course Unit	Business Law		Field of study	Law	
Bachelor in	Public Management and Administration		School	School of Public Management, Communication and Tourism	
Academic Year	2022/2023	Year of study	2	Level	1-2
Type	Semestral	Semester	1	ECTS credits	6.0
Code	9165-315-2102-00-22				
Workload (hours)	162	Contact hours	T -	TP 60	PL -
			TC -	S -	E -
			OT 20	O -	

T - Lectures; TP - Lectures and problem-solving; PL - Problem-solving, project or laboratory; TC - Fieldwork; S - Seminar; E - Placement; OT - Tutorial; O - Other

Name(s) of lecturer(s) Mariana Luisa Pereira de Castro Guimaraes Sampaio

### Learning outcomes and competences

At the end of the course unit the learner is expected to be able to:

1. Interpret the labour law, specially the Portuguese Labour Code and related legislation.
2. Acquire knowledge about the employment contract, formation, content and termination.
3. Interpret the Commercial Law, the Commercial Company Law, the Commercial Register Code, Nacional Firm Registration, among others
4. Acquire knowledge about traders, especially about commercial companies; mergers and divisions; insolvency; commercial contracts.
5. Apply the legal concepts and normative in practical situations.

### Prerequisites

Before the course unit the learner is expected to be able to:  
Not applicable.

### Course contents

Commercial Law: I Introduction; II Acts of Trade; III Merchants; IV Companies; V Trade Distinctive Signs LABOUR LAW: I. Concept, characterization and sources; II. Employment Contract; III. Parties of the Labour Relations; IV. Formation; V. Types; VI. Content; VII. Termination.

### Course contents (extended version)

1. COMMERCIAL LAW
  - Concept, characterization and sources
  - Acts of Trade
  - Traders
  - Traders status
  - Companies: Legal conceptions of the company;
  - Distinctive trade signals
2. LABOUR LAW
  - Concept, characterization and sources
  - The employment contract
  - Formation of the employment contract
  - Rights and duties of labour subjects
  - Content and contractual modalities
  - Duration and organization of working time
  - Remuneration and other property benefits
  - Contractual vicissitudes and non-compliance with the contract
  - Termination of employment contract

### Recommended reading

1. Falcão, D. J. & Tomás, S. (2019). Lições de direito do trabalho (7.ª Ed.). Coimbra: Almedina. ISBN: 9789724081984
2. Falcão, D. J. & Santos, S. (2020). Casos práticos – Direito do trabalho (4.ª Ed.). Coimbra: Almedina. ISBN: 9789724083094
3. Abreu, J. (2020). Curso de direito comercial vol. I (12.ª Ed.). Coimbra: Almedina. ISBN: 9789724080192
4. Antunes, J. (2020). Direito das sociedades (9.ª Ed.). Porto: Edição do autor. ISBN: 9789892035529
5. Antunes, J. (2012). Os títulos de crédito: uma introdução (2.ª Ed.). Coimbra: Coimbra Editora. ISBN: 9789723220957

### Teaching and learning methods

Presentation and discussion of the program of the course unit. Resolution of practical cases, with application of the legal concepts and the legal rules.

### Assessment methods

1. Distributed Evaluation - (Regular, Student Worker) (Final)
  - Intermediate Written Test - 50% (Module I - Labour Law)
  - Intermediate Written Test - 50% (Module II - Commercial Law)
2. Final Written Exam - 100% - (Regular, Student Worker) (Final, Supplementary, Special)
3. Exchange Students - (Regular, Student Worker) (Final, Supplementary, Special)
  - Development Topics - 100% (Written work - 15 pages)

### Language of instruction

Portuguese, with additional English support for foreign students.

### Electronic validation

Mariana Luisa Pereira de Castro Guimaraes Sampaio	Bernadete de Lourdes Bittencourt	Catarina Alexandra Alves Fernandes	Luisa Margarida Barata Lopes
19-10-2022	19-10-2022	19-10-2022	30-10-2022