

Bachelor in International Business Management School School of Technology and Management		
	School of Technology and Management	
Academic Year 2023/2024 Year of study 3 Level 1-3 ECTS credits 6.0		
Type Semestral Semester 1 Code 8487-711-3104-00-23		
Workload (hours)  162 Contact hours  T - TP 50 PL - TC - S - E - OT 10 O  T - Lectures; TP - Lectures and problem-solving; PL - Problem-solving, project or laboratory; TC - Fieldwork; S - Seminar; E - Placement; OT - Tutorial; C	- Other	
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### Learning outcomes and competences

- At the end of the course unit the learner is expected to be able to:

  1. Understand the essence of innovation and its role in the promotion of companies' competitiveness

  2. Distinguish the stages in the innovation process and its special characteristics

  3. Understand the principles of decision making in an innovation process

  4. Link the research and practice of innovation management

  5. Apply an inter-disciplinary, multi-functional problem-oriented approach

  6. Understand how to integrate management of technological, organizational and market innovation

  7. Understand processes in the national and international (particularly European) innovation systems

#### **Prerequisites**

Before the course unit the learner is expected to be able to: Not applicable

### Course contents

Theoretical aspects of innovation. The role of innovation. National Innovation Systems (NIS). Innovation processes. Decision-making in an innovation process. European Union framework programs for innovation.

#### Course contents (extended version)

- 1. Theoretical aspects of innovation
  - Why innovation matters
  - What is innovation
  - Types of innovation Sources of innovation
- Managing innovation
  The role of innovation
  - Innovation and entrepreneurship
- Building an innovative organization
   Benefits of innovation
   National Innovation Systems (NIS)
   What is a NIS, its functions and elements
   Examples of some NIS

- Examples of some NIS
  4. Innovation processes
   A contingency model of the innovation process
   Evolving models of the innovation process
   Learning to manage innovation
   Measuring innovation success
  5. Decision-making in an innovation process
   Strategies for innovation
   Technology and firm-specific competencies
   Globalization of innovation
   Decision-making and uncertainty
   Risk management in innovation
   Forecasting and risk assessment
  6. European Union framework Programs for Innovation
   The EU research and innovation HorizoneU 2021-2027
   European Bodies involved in research and innovation
  - European Bodies involved in research and innovation

## Recommended reading

- 1. Brem, A., & Viardot, E. (2013). Evolution of Innovation Management: Trends in an International Context. Palgrave Macmillan.
  2. European Commission. (2021). CORDIS Community Research and Development Information Service. http://cordis.europa.eu/home\_en. html
  3. Hisrich, R. D., & Kearney, C. (2013). Managing Innovation and Entrepreneurship. SAGE Publications, Inc.
  4. Mazzarol, T., & Reboud, S. (2011). Strategic Innovation in Small Firms. Edward Elgar Pub.
- 5. Tidd, J., & Bessant, J. (2020). Managing Innovation Integrating Technological, Market and Organizational Change (7th ed.). Wiley

### Teaching and learning methods

Theoretical exposition and discussion of concepts. Presentation, discussion and solution of case studies in order to promote the understanding of the concepts studied. Incentive to individual and group work in non-contact hours.

## Assessment methods

- Alternative 1 (Regular, Student Worker) (Final)
   Intermediate Written Test 40% (Mandatory, for regular students, in the normal period of exams. Optional for a student worker.)
   Practical Work 20% (Mandatory, for regular students, in the normal period of exams. Optional for a student worker.)
   Projects 40% (Mandatory, for regular students, in the normal period of exams. Optional for a student worker.)
   Alternative 2 (Regular) (Supplementary, Special)
   Final Written Exam 100%

   Alternative 3 (Student Worker) (Final, Supplementary, Special)

# Assessment methods

- Final Written Exam - 100%

# Language of instruction

English

Electronic validation

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11-10-2023	11-10-2023	11-10-2023	20-10-2023