

Course Unit	Ethics in International Business		Field of study	Management	
Bachelor in	International Business Management		School	School of Technology and Management	
Academic Year	2022/2023	Year of study	2	Level	1-2
Type	Semestral	Semester	1	ECTS credits	3.0
Workload (hours)		81	Contact hours	T -    TP 26    PL -    TC -    S -    E -    OT 4    O -	
Code: 8487-711-2103-00-22					

T - Lectures; TP - Lectures and problem-solving; PL - Problem-solving, project or laboratory; TC - Fieldwork; S - Seminar; E - Placement; OT - Tutorial; O - Other

Name(s) of lecturer(s) Nuno Filipe Lopes Moutinho, Sandra Herminia Cardoso Oliveira

### Learning outcomes and competences

At the end of the course unit the learner is expected to be able to:

1. Understand the definition of ethics and the role of the ethical behaviour within the globalised business world
2. Identify the different ethical issues that may occur in an international workplace/business/activity
3. Understand different business ethical principles according to different cultural environments and how to act according to it
4. Identify the moral obligations of businesses to the environment and specifically to the global competitors and global stakeholders
5. Understand the concept of corporate social responsibility and explore its relevance within an ethical business activity

### Prerequisites

Before the course unit the learner is expected to be able to:

Understand basic principles of international business management

### Course contents

Introduction to the study of ethics; Emerging business ethics issues; The Institutionalization of business ethics; Ethical decision making process and ethical leadership; Social responsibility of business and environmental ethics; Business ethics in a global economy.

### Course contents (extended version)

1. Introduction to the study of ethics
  - The importance of business ethics
  - Ethics, morality and law
  - Ethical value systems
  - Stakeholder relationships, social responsibility and corporate governance
2. Emerging business ethics issues
  - Internal issues: employer/employee rights and duties
  - External issues: ethical issues related with clients and suppliers
  - Larger issues: the environment and society, corporate governance, accounting and business finance
  - Ethical dilemmas
3. The Institutionalization of business ethics
4. Ethical decision making process and ethical leadership
  - Individual factors: moral philosophies
  - Organizational factors: culture and relationships
  - Workplace ethics and privacy
  - Deontology/universal duties
5. Social responsibility of business and environmental ethics
  - Social responsibility models
  - Main social responsibilities of business
  - Corporate social responsibility
  - Environmental ethics
6. Business ethics in a global economy

### Recommended reading

1. Ferrel, O. C. , Fraedrich, J. , & Ferrel, L. (2018). Business ethics: ethical decision making and cases (12th ed. ). Cengage Learning.
2. Hartman, L. P. , DesJardins, J. R. , & MacDonald, C. (2017). Business ethics: decision making for personal integrity & social responsibility (4th ed. ). McGraw-Hill Education.
3. Lawrence, A. T. , & Weber, J. (2019). Business and society: stakeholders, ethics, public policy (16th ed. ). McGraw-Hill Education.
4. Shaw, W. (2016). Business ethics: a textbook with cases (9th ed. ). Cengage Learning.
5. Stanwick, P. A. , & Stanwick, S. D. (2015). Understanding business ethics (3rd ed. ). SAGE Publications, Inc.

### Teaching and learning methods

Theoretical analysis of concepts and their discussion. There will be incentives to individually work and in groups in contact and non-contact time. Tutorial orientation for the consolidation of ideas and concepts.

### Assessment methods

1. Continuous Evaluation - (Regular, Student Worker) (Final)
  - Intermediate Written Test - 25% (Cumulative continuous assessment scheduled at the beginning of the semester: In Class Question 01)
  - Intermediate Written Test - 25% (Cumulative continuous assessment scheduled at the beginning of the semester: In Class Question 02)
  - Intermediate Written Test - 25% (Cumulative continuous assessment scheduled at the beginning of the semester: In Class Question 03)
  - Intermediate Written Test - 25% (Cumulative continuous assessment scheduled at the beginning of the semester: In Class Question 04)
2. Alternative 2: - (Regular, Student Worker) (Final, Supplementary, Special)
  - Final Written Exam - 100% (Final assessment of all course contents.)

### Language of instruction

English

## Electronic validation

Nuno Filipe Lopes Moutinho	António Borges Fernandes	Paulo Alexandre Vara Alves
13-10-2022	28-10-2022	03-11-2022